

Carbon Reduction Plan

Global Access Care

Registered Address: Corby business centre Einsmann way NN17 5ZB

Executive Statement

Global Access Care is committed to reducing its environmental impact and achieving Net Zero emissions by 2050 in line with the UK Government’s legally binding targets. This Carbon Reduction Plan outlines the baseline emissions, current progress, and the environmental management measures being implemented to achieve sustained carbon reductions.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past prior to the introduction of any carbon reduction measures. The baseline year for Global access care is 2019. Data collection and reporting align with the Greenhouse Gas (GHG) Protocol Corporate Standard.

Emission Source	Scope	Baseline Year (2019)	Most Recent Year	Unit (tCO2e)
Direct Emissions (Fuel Use, Fleet)	Scope 1	[Insert Data]	[Insert Data]	tCO2e
Indirect Emissions (Electricity)	Scope 2	[Insert Data]	[Insert Data]	tCO2e
Business Travel	Scope 3	[Insert Data]	[Insert Data]	tCO2e
Waste Disposal	Scope 3	[Insert Data]	[Insert Data]	tCO2e
Supply Chain	Scope 3	[Insert Data]	[Insert Data]	tCO2e
Total Emissions	Scope 1+2+3	[Insert Data]	[Insert Data]	tCO2e

Current Emissions Reporting

Global Access Care measures and reports greenhouse gas emissions annually in accordance with SECR requirements and UK Environmental Reporting Guidelines (2019).

Environmental Management Measures

Governance and Policy Framework

A Board-approved Environmental & Carbon Reduction Policy is in place and reviewed annually. Sustainability and carbon reduction responsibilities are embedded within senior management roles. Regular reporting to stakeholders ensures transparency and compliance with UK reporting standards.

Energy and Carbon Management

Transition to 100% renewable electricity through certified tariffs. LED lighting and smart controls installed across sites. Phased replacement of heating systems with low-carbon alternatives. Energy audits and half-hourly metering implemented for efficiency gains.

Business Travel and Fleet

Low-carbon travel policy in place with emphasis on remote conferencing and public transport. Phased adoption of EVs within fleet supported by workplace charging infrastructure. Restrictions on non-essential air travel enforced.

Supply Chain and Procurement

Supplier engagement to address Scope 3 emissions. Environmental and carbon criteria integrated into procurement. Preference for local suppliers to reduce transportation emissions.

Waste and Resource Efficiency

Zero Waste to Landfill policy adopted. Closed-loop recycling for packaging, paper, IT, and construction-related materials. Mandate on reducing single-use plastics with sustainable alternatives.

Water and Biodiversity

Low-flow fixtures installed to improve water efficiency. Pollution prevention controls implemented at sites. Biodiversity action plans integrated where operations affect natural habitats.

Employee Engagement and Training

Regular environmental awareness training and carbon literacy programmes delivered. Internal sustainability champions' network established. Staff incentives provided for green commuting and environmental volunteering.

Monitoring, Reporting and Continuous Improvement

Annual Scope 1, 2 and material Scope 3 emissions reporting in line with the GHG Protocol. Data assurance aligned with UK Environmental Reporting Guidelines (2019). Performance benchmarking against peers undertaken annually. Continuous improvement mechanisms in place to align with technological advances.

Commitment to Net Zero

Global Access Care is committed to achieving a 50% absolute reduction in emissions by 2030, and Net Zero by 2050 at the latest. This will be achieved through continuous decarbonisation measures, integration of sustainability principles into corporate decision-making, and proactive engagement with stakeholders across the value chain.

Carbon Reduction Trajectory

The following chart illustrates the projected reduction trajectory from the 2019 baseline through to 2050, aligned with the company's Net Zero commitment.

